

Environmental, Health and Safety (EHS) Policy

1. PURPOSE

Cascon is committed to conducting business in a safe and environmentally sustainable manner that promotes the health of our employees, customers, community and the environment, and that meets the local Environmental, Health and Safety (EHS) requirements where we operate. The purpose of this policy is to implement the principles of the Environmental Health and Safety program.

2. SCOPE

All Cascon employees, including contractors working for and on behalf of Cascon.

3. POLICY STATEMENT (DETAILS)

COMPLIANCE

Cascon will comply with all applicable EHS laws, regulations, Cascon standards and other requirements to which the organization subscribes related to identified EHS aspects/hazards. Cascon will implement practices to ensure compliance with these requirements.

CONTINUOUS IMPROVEMENT

Cascon will establish EHS goals and objectives in conjunction with the business and to continually improve our performance. Cascon standards will establish controls and promote a positive EHS culture.

BUSINESS INTEGRATION

Cascon will integrate EHS into business decisions to proactively ensure the health and safety of our employees and communities while also promoting environmentally sustainable practices. Specifically, Cascon will consider EHS requirements during product design, manufacturing and distribution business processes and services with intent to reduce EHS risks, improve EHS performance of our operations, products and packaging across their lifecycle and promote pollution prevention.

ENVIRONMENT AND CLIMATE CHANGE

Cascon will minimize waste and emissions, reuse and recycle materials, promote renewable energy use, reduce greenhouse gas emissions, and conserve energy and water wherever feasible, to minimize our impact on the environment.

HEALTH AND SAFETY

Cascon will establish health and safety standards that create a safe and healthy workplace by working continuously to reduce hazards and risks to prevent workplace injuries and illnesses.

COMMUNICATION AND EDUCATION

Cascon will communicate this policy to employees, customers, shareholders, suppliers, community and other stakeholders. Cascon standards, procedures and other resources enable employees to implement this policy and share best practices throughout Cascon in order to promote continuous improvement and enhance environmental, health and safety performance.

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